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**INTEROFFICE MEMORANDUM**

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**TO:** OFC. MARTENS  
**FROM:** CHIEF DAN GODFREY  
**SUBJECT:** SUSPENSION  
**DATE:** 08/10/2015  
**CC:** PERSONNEL FILE, POLICE COMMITTEE

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On June 25, 2015, I implemented a policy dictating a 100 mile minimum for beats 2, 3 and 4, and a 60 mile minimum standard for beat 1. Beginning on July 31, 2015, Lt. Lettiere began to log the mileage of each unit as reported by the officer on the Daily Activity Report (DAR).

On August 6, 2015, Lt. Lettiere emailed a report to my attention outlining inaccuracies in your mileage recordings that you submitted on your Daily Activity Report. A second email was directed to my attention on August 7, 2015 from Lt. Lettiere with similar findings. I conducted an investigation for other inaccuracies. The following is a summary of the findings:

- 1) On July 6, 2015, you recorded a starting mileage for Squad #3 (reported as 4) of 50911 and an ending mileage of 51012 for a reported mileage of 101 miles. However, reviewing the mileage of the officer before and after your use of Squad #3, your starting mileage should have been 50961 for a total of 51 miles. (Beat 3)
- 2) On July 16, 2015, you recorded a starting mileage for Squad #7 of 27230 and an ending mileage of 27330 for a reported mileage of 100 miles. Again, reviewing the mileage of the officer before and after your use of Squad #7, your ending mileage should have been 27308, for a total of 78 miles.
- 3) On August 3, 2015, you recorded a starting mileage for Squad #3 of 54930 and an ending mileage of 55130 and recorded 100 miles. The actual mileage for this reported mileage is 200 miles. However, based on the officers DAR having used Squad #3 before and after your use, your actual starting mileage should have been 54942 and your ending mileage 54983 for a total of 41 actual miles driven by you on Aug. 3, 2015. (Beat 2)
- 4) On August 4, 2015, driving Unit #1, you recorded a starting mileage of 6273 and an ending mileage of 6377 for a reported mileage of 104 miles. Again, reviewing the mileage of the officer before and after your use for Unit #1, your starting mileage should have been 6293 with an ending mileage of 6331 for a total of 38 miles. (Beat 3)
- 5) On August 7, 2013, driving Unit #6, you recorded a starting mileage of 87608, and an ending mileage of 87548 for a total of 60 miles. Again, reviewing the mileage of the officer before and after your use of Unit #6, your starting mileage should have been 87618 with an ending mileage of 87598 for a total of 20 miles. (Beat 1)

Based on the evidence, you violated the policy, which was a direct order, put in place on June 25, 2015 on at least five (5) separate occasions in violation of Chapter 20, Section 22, Paragraph 22.2, failure to obey a legitimate order by a superior officer.



This is at minimum, because the investigation was halted when it became apparent that these inaccuracies in your reporting of mileage was a pattern and not an isolated occurrence. It is normal for there to be minor discrepancies of a couple of miles, due to rounding up or down. However, your reporting of inaccurate information could be construed to show intent and total disregard to the rules, regulations, policies and procedures of this department.

You are suspended for a total of two (2) days as agreed upon in a Pre-discipline Meeting. Per agreement, you have opted to work two (2) "Chief Days" without additional compensation of any kind and/or not to be counted towards your 2056 hours of work for calendar year 2015.



## Peter Lettiere

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**From:** Peter Lettiere  
**Sent:** Thursday, August 6, 2015 1:23 AM  
**To:** Daniel F. Godfrey  
**Cc:** Phil Tenerelli  
**Subject:** Officer Martens Mileage

Chief, back when you implemented the mileage requirement, Phil and myself had a conversation about how to monitor the accuracy of what mileage officers were logging and submitting on their activity sheets. He had asked me to make a form that we could fill out in an attempt to keep track of mileage for a short period of time just to monitor it. We really never started doing it though.

However, last night I had a rather large stack of activity sheets that I had just entered. I decided to take this group of activity sheets and plug the mileage recordings into the mileage form I had made. I think I may have uncovered some inaccuracies with regards to Officer MARTENS and the mileage he has recorded on his activity sheets for August 3rd and 4th.

On August 3rd, Officer Martens (Squad #3) recorded a starting mileage of 54,930 and an ending mileage of 55130 and recorded 100 for his total miles when in actuality that adds up to 200 miles. In addition, and based off of other officers activity sheets and the mileage they recorded for the same vehicle before and after Martens driving it, his starting mileage should have been 54942 and ending mileage 54983 for a total of 41 miles.

The same occurred on August 4th when he drove Unit #1. Martens recorded a starting mileage of 6273 and an ending mileage of 6377 for a total of 104. Again, based on other officers mileage recordings before and after, his actual starting mileage should have been 6293 and ending mileage 6331 for a total of 38 miles.

I found NO other discrepancies with mileage recordings for any other squad cars. This is a small sample size from July 31st to August 5th but I found it odd for 2 discrepancies from the same officer on back-to-back days.

I have placed copies of the reports that would indicate this discrepancy in your mailbox for your review, which I would hope you would do to make sure I have come to a correct conclusion.

Thanks,  
-Pete

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**Lieutenant Pete Lettiere #36**  
Bedford Park Police Department  
6701 S. Archer Ave.  
Bedford Park, IL, 60501  
708-458-3388 (ext.336)



**Peter Lettiere**

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**From:** Peter Lettiere  
**Sent:** Saturday, August 8, 2015 12:13 AM  
**To:** Daniel F. Godfrey  
**Subject:** RE: RE:

Okay....(FYI) I am off until August 14th and out of town until August 12th.

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**Lieutenant Pete Lettiere #36**  
Bedford Park Police Department  
6701 S. Archer Ave.  
Bedford Park, IL, 60501  
708-458-3388 (ext.336)

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**From:** Daniel F. Godfrey  
**Sent:** Friday, August 7, 2015 10:01 PM  
**To:** Peter Lettiere  
**Subject:** RE:

Okay, I have started an internal investigation. I'll probably want to meet with you some time next week.

Sent from my Verizon Wireless 4G LTE smartphone

----- Original message -----

**From:** Peter Lettiere <plettiere@bedfordparkpd.com>  
**Date:** 08/07/2015 8:31 PM (GMT-06:00)  
**To:** "Daniel F. Godfrey" <dgodfrey@bedfordparkpd.com>  
**Subject:**

FYI (10-43)

Looks like Martens did it again today with inaccurate mileage recordings while in BEAT ONE. I put the info in your mailbox in an envelope.

-Pete